

2019 – 2020 Performance Management Calendar

Month	PD&E	CRESS	OPES	TDES		
				YR Schools	Traditional	RSP
July		Expectations Meetings				
August	30 th – Launch Goal Setting (All)			5 th – Portal Opens	19 th – Portal Opens	19 th – Portal Opens
September	3 rd – Close Launch Goal Setting (Chiefs) 18 th – Close Launch Goal Setting (All)		20 th – GP/IP	13 th – GP/IP 27 th – WT (Ineffective only)	13 th – GP/IP 27 th – GP/IP	27 th – GP/IP
October				11 th – WT (Ineffective Only)		
November					22 nd – DS-1	
December	17 th – Mid-Year Review Opens		6 th – FAO	13 th – FAO & Para D1/D4	13 th – FAO & Para D1/D4	
January			31 st – Mid Year Review			
February	14 th – Mid-Year Review Closes	1 st – 28 th Mgr. Certification Audit		21 st – UO	21 st – UO	21 st – FAO
March		1 st – Prep End-of-Year Review Starts	20 th – FAO2 Due	13 th – Para D2/D3	13 th – Para D2/D3	
April		1 st – Portal Opens Self-Evaluation & End-of-Year Review		17 th – WT	17 th – WT	17 th – DS-2
May	4 th – End-of-Year Review Opens	1 st – End-of-Year Review Closes (10 month)	1 st – Summative Review Due (Portal Closes)	1 st – Composite	1 st – Composite	1 st – Composite
June	28 th – End-of-Year Review Closes	1 st – End-of-Year Review Closes (12 month)				

KEY			
PD&E	Performance Development & Evaluation	Para D1/D4	Paraprofessional Domain 1 and Domain 4
CRESS	Classified Representative Education Support Staff	Para D2/D3	Paraprofessional Domain 2 and Domain 3
TDES	Teacher Development & Evaluation System	WT	Walk-through
OPES	Ohio Principal Education System	Composite	Summative Evaluation Score
RSP	Related Service Provider	DS1	Document Submission - 1
GP/IP	Growth Plans/ Improvement Plan	DS-2	Document Submission - 2
FAO	Formal Announced Observation	WT (Ineffective only)	Walk-through (Ineffective only)
UO	Unannounced Observation	GP Check-In/Conference	Growth Plan Check-In/Conference